

# Operation of the Sustainable Development Committee in 2024

## Sustainable Development Committee

Name	Whether an Independent Director	Professional skills and experience
Hsu, Wen-Hung (Convener)	No	Possesses experience in establishing and managing a public offering company and the management capabilities for an international company. Possessing expertise of corporate governance and management capabilities of financial risk and legal compliance risk.
Cheng, Wen-Tsung	No	Founder of WT Microelectronics Co., Ltd., possesses experience in establishing and managing a public offering company and the management capabilities for an international company, with 30 years of experience in semiconductor component industry management and strategy. Proficient in the development of the semiconductor industry and knowledge of component industry, and crisis response and management capabilities for strategic and operational risks.
Ding, Kung-Wha	Yes	Once held the positions of Chairman of the Financial Supervisory Commission, Chairman of the Taipei Exchange, and Chairman of the Securities & Futures Institute and Taiwan Depository & Clearing Corporation, possessing expertise related to securities management, finance, tax planning, and corporate governance. He possess the management ability of financial risk and legal compliance risk. Currently teaching in National Chengchi University, National Yang Ming Chiao Tung University, and National Taiwan Normal University.
Cheng, Tien-Chong	Yes	Once held the positions of President of HP China, President of Texas Instruments Asia Pacific, and Vice President of Foxconn Technology Group. Possesses experience in managing international companies and has been working in the semiconductors industry for over 40 years. A professional manager with extensive experience in the electronics industry. Possesses supply chain risk management and operational risk management. He has

Name	Whether an Independent Director	Professional skills and experience
		invested in the Maker movement to cultivate the next generation of professional managers. Currently serving as the Chairman of Aurotek Corporation.
Kung, Ju-Chin	Yes	Possesses CPA qualification in Taiwan, the United States, and China. An expert in finance and tax planning in Taiwan and China. Once held the positions of President of and CFO of Cite Media Holding Group. Possesses a professional background in accounting and extensive practical experience, the ability of accounting and to manage financial and taxation information risk. Currently serves as the COO of TNL Media Group and Chairman of Media Business Association of Taipei.

### Sustainable Development Committee attendance

1. The term of the committee members: from November 15, 2023 to May 19, 2025.
2. From 2024 to present, the Sustainable Development Committee met four times [A], and the members' attendance is as follows:

Title	Name	Attendance in person [B]	By proxy	Attendance rate (%) [B/A]
Convener	Hsu, Wen-Hung	4	0	100%
Committee Member	Cheng, Wen-Tsung	4	0	100%
Committee Member	Ding, Kung-Wha	4	0	100%
Committee Member	Cheng, Tien-Chong	4	0	100%
Committee Member	Kung, Ju-Chin	4	0	100%

## Proposals and resolutions of the Sustainable Development Committee meetings

Term and date	Agenda	Sustainable Development Committee's resolutions	Sustainable Development Committee members' opinions	The Company's handling of the opinions of the Sustainable Development Committee
1 <sup>st</sup> meeting of 1 <sup>st</sup> term January 31, 2024	Amendment to the "Risk Management Policy."	Passed as proposed after the chairperson consulted all attending members.	No dissenting or unqualified opinions.	N/A
2 <sup>nd</sup> meeting of 1 <sup>st</sup> term May 7, 2024	<b>【Note】</b>	N/A	N/A	N/A
3 <sup>rd</sup> meeting of 1 <sup>st</sup> term August 6, 2024	<ol style="list-style-type: none"> <li>The financial risk management.</li> <li>The 2023 Sustainability Report.</li> </ol>	Passed as proposed after the chairperson consulted all attending members.	No dissenting or unqualified opinions.	N/A
4 <sup>th</sup> meeting of 1 <sup>st</sup> term November 5, 2024	<ol style="list-style-type: none"> <li>Amendment to the "Sustainable Development Committee Charter."</li> <li>Amendment to the "Operational Procedure for Preparation and Validation of the Sustainability Report."</li> </ol>	Passed as proposed after the chairperson consulted all attending members.	No dissenting or unqualified opinions.	N/A

**【Note】** This meeting only includes a report item ( Update on 2024 Q2 greenhouse gas inventory and verification) with no discussion items.